

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 193 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

Christina School District - WILMINGTON SCHOOLS

Teacher's Salary Schedule - 193

SY 2025-2026

Effective September 19, 2025, paycheck

No Degree			
Step	State	Local	Total
1	35,353	15,117	50,470
2	35,703	15,779	51,482
3	36,020	16,436	52,456
4	37,288	17,120	54,408
5	38,346	17,796	56,142
6	39,649	19,133	58,782
7	40,917	20,470	61,387
8	42,220	21,800	64,020
9	43,488	23,131	66,619
10	44,756	24,461	69,217
11	46,059	25,800	71,859
12	46,059	27,100	73,159
13	46,059	28,394	74,453
14	46,059	29,698	75,757
15	46,059	30,995	77,054
16	46,059	33,269	79,328
17	46,059	33,474	79,533
21	46,059	33,988	80,047
26	46,059	33,988	80,047

Bachelors			
Step	State	Local	Total
1	36,760	16,435	53,195
2	37,114	16,816	53,930
3	37,465	17,975	55,440
4	38,696	19,156	57,852
5	39,649	20,335	59,984
6	40,917	21,520	62,437
7	42,220	22,706	64,926
8	43,488	23,894	67,382
9	44,756	25,079	69,835
10	46,059	26,267	72,326
11	47,402	27,454	74,856
12	47,402	28,770	76,172
13	47,402	30,081	77,483
14	47,402	31,398	78,800
15	47,402	32,718	80,120
16	47,402	34,838	82,240
17	47,402	34,838	82,240
21	47,402	35,043	82,445
26	47,402	35,556	82,958

Bachelors + 15			
Step	State	Local	Total
1	38,168	16,623	54,791
2	38,523	17,178	55,701
3	38,873	18,345	57,218
4	40,105	19,522	59,627
5	40,917	20,698	61,615
6	42,220	21,888	64,108
7	43,488	23,131	66,619
8	44,756	24,461	69,217
9	46,059	25,800	71,859
10	47,327	27,134	74,461
11	48,594	28,461	77,055
12	49,898	29,800	79,698
13	51,237	31,133	82,370
14	51,237	32,430	83,667
15	51,237	33,736	84,973
16	51,237	36,004	87,241
17	51,237	36,004	87,241
21	51,237	36,209	87,446
26	51,237	36,723	87,960

Bachelors + 30			
Step	State	Local	Total
1	39,577	18,375	39,577
2	39,931	19,036	39,931
3	40,282	19,150	40,282
4	41,517	20,486	41,517
5	42,220	21,800	42,220
6	43,488	23,131	43,488
7	44,756	24,461	44,756
8	46,059	25,800	46,059
9	47,327	27,134	47,327
10	48,594	28,461	48,594
11	49,898	29,800	49,898
12	51,165	31,131	51,165
13	52,432	32,461	52,432
14	53,732	33,803	53,732
15	55,064	35,136	55,064
16	55,064	37,408	55,064
17	55,064	37,408	55,064
21	55,064	37,613	55,064
26	55,064	38,126	55,064

Masters			
Step	State	Local	Total
1	41,689	18,538	41,689
2	42,043	19,843	42,043
3	42,394	21,152	42,394
4	43,629	22,493	43,629
5	44,120	23,800	44,120
6	45,387	25,130	45,387
7	46,691	26,463	46,691
8	47,958	27,799	47,958
9	51,165	29,183	51,165
10	52,432	30,513	52,432
11	53,732	31,849	53,732
12	55,003	33,184	55,003
13	56,303	34,517	56,303
14	57,570	35,848	57,570
15	58,842	37,184	58,842
16	60,142	40,431	60,142
17	60,142	40,431	60,142
21	60,142	40,636	60,142
26	60,142	41,149	60,142

Masters + 15			
Step	State	Local	Total
1	43,098	19,871	43,098
2	43,452	21,180	43,452
3	43,802	22,498	43,802
4	45,036	23,824	45,036
5	45,387	25,130	45,387
6	46,691	26,463	46,691
7	47,958	27,799	47,958
8	49,262	29,132	49,262
9	52,432	30,513	52,432
10	53,732	31,849	53,732
11	55,003	33,184	55,003
12	56,303	34,517	56,303
13	57,570	35,848	57,570
14	58,842	37,831	58,842
15	60,142	39,817	60,142
16	61,471	43,032	61,471
17	61,471	43,032	61,471
21	61,471	43,238	61,471
26	61,471	43,751	61,471

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Non-Grandfathered

Christina School District - **WILMINGTON SCHOOLS**

Teacher's Salary Schedule - 193

SY 2025-2026

Effective September 19, 2025, paycheck

Masters + 30

Step	State	Local	Total
1	44,506	20,566	65,072
2	44,859	21,870	66,729
3	45,211	23,177	68,388
4	46,445	24,506	70,951
5	46,972	25,824	72,796
6	47,958	27,151	75,109
7	49,262	28,479	77,741
8	50,529	29,816	80,345
9	53,732	31,199	84,931
10	55,003	32,530	87,533
11	56,303	33,871	90,174
12	57,570	35,620	93,190
13	58,842	37,629	96,471
14	60,142	39,640	99,782
15	61,409	41,645	103,054
16	62,676	44,423	107,099
17	63,970	44,457	108,427
21	63,970	44,662	108,632
26	63,969	45,176	109,145

Masters + 45

Step	State	Local	Total
1	45,918	21,495	67,413
2	46,268	22,563	68,831
3	46,622	23,866	70,488
4	47,853	25,195	73,048
5	48,381	26,508	74,889
6	49,262	27,833	77,095
7	50,529	29,181	79,710
8	51,797	30,533	82,330
9	55,003	31,932	86,935
10	56,303	33,281	89,584
11	57,570	34,633	92,203
12	58,842	36,645	95,487
13	60,142	38,652	98,794
14	61,409	40,661	102,070
15	62,676	42,670	105,346
16	63,980	45,154	109,134
17	65,312	45,190	110,502
21	65,312	45,395	110,707
26	65,312	45,908	111,220

Masters + 60

Step	State	Local	Total
1	45,918	22,155	68,073
2	46,268	23,146	69,414
3	46,622	24,472	71,094
4	47,853	25,820	73,673
5	48,381	27,148	75,529
6	49,262	28,491	77,753
7	50,529	29,839	80,368
8	51,797	31,192	82,989
9	55,003	32,590	87,593
10	56,303	33,938	90,241
11	57,570	35,292	92,862
12	58,842	37,301	96,143
13	60,142	39,309	99,451
14	61,409	41,318	102,727
15	62,676	43,329	106,005
16	63,980	45,407	109,387
17	65,312	45,442	110,754
21	65,312	45,648	110,960
26	65,312	46,161	111,473

Doctorate

Step	State	Local	Total
1	47,327	22,850	70,177
2	47,676	23,843	71,519
3	48,030	25,166	73,196
4	49,262	26,514	75,776
5	49,789	27,842	77,631
6	50,529	29,181	79,710
7	51,797	30,533	82,330
8	53,100	31,882	84,982
9	56,303	33,281	89,584
10	57,570	34,633	92,203
11	58,842	35,981	94,823
12	60,142	37,993	98,135
13	61,408	40,001	101,409
14	62,676	42,013	104,689
15	63,980	44,016	107,996
16	65,247	46,336	111,583
17	66,541	46,370	112,911
21	66,541	46,575	113,116
26	66,540	47,089	113,629

Masters +60 - Approved Credits Only; State Level = Master +45

Longevity Information:

The above schedule includes an increase by a \$300 longevity increment beginning Pay Step 16, a \$500 longevity increment beginning Pay Step 21 and by a \$1000 longevity increment beginning Pay Step 26.